

# Kenyon Kowal

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## Education

Boston University - 2012  
Web Development Principles  
Waltham, MA

Berklee College Of Music - 2011  
BA - Professional Music  
Boston, MA

## Summary

With over 12 years of experience, I'm a seasoned technical leader with extensive experience as a Front-End Engineer, specializing in delivering high-quality applications across various industries.

I excel in establishing and coding maintainable and modular design systems, implementing engineering standards, fostering collaborative environments, and staying abreast of emerging technologies to optimize project efficiency and success.

## Technical Skills

- ES6+ - ReactJS - Next.js - OOP - SSR - Serverless Functions - Typescript - Node.js - Express - JEST - GraphQL - Rest APIs - Maps API - Firebase - AWS - Google Cloud - DigitalOcean - Cloudflare
- HTML5 - Web Components - CSS3 - CSS Modules - CSS-IN-JS - PostCSS - Sass - TWIG - PHP - SQL - SQLite - Postgres - Webpack - Gulp - Grunt - Vite
- a11y - SEO - Performance Tracking - Analytics - JIRA - Marker.io - Asana - Monday - Airtable
- Leadership - Code Review - CD/CI - Agile/Scrum - Self-Managed Teams - GIT (GitHub & GitLab)
- Figma - Adobe Suite - Design Systems

## Experience

### **Paper Tiger**

**Technology Director** | 2021 - Present | Remote

I led a distributed team of five back-end and front-end engineers, delivering our largest accounts and most challenging projects (6-12+ month engagements) through all stages of the project life cycle.

I collaborated with designers, project managers, content strategists, and customer service to ensure projects were delivered on time and within budget. Together, we created web experiences for SaaS, products, and e-commerce.

I established clear engineering standards rooted in industry best practices to ensure consistency and maximize efficiency.

I fostered an atmosphere of continuous improvement through training and code reviews, encouraging the exploration of new and emerging technologies to future-proof projects and maximize productivity. For example, leveraging NodeJS, GraphQL, CSS-in-JS, and SSR.

### **Lead Full-Stack Engineer** | 2020 - 2021 | Remote

As the Lead Engineer, I directed a team of four engineers in developing, maintaining, and deploying web applications. This involved utilizing technologies such as React/Next.js, ES6, Webpack, and TWIG/EJS, as well as consuming, building, and maintaining REST APIs in Node and GraphQL.

Additionally, I implemented CI/CD pipelines for automated testing and deployments, leveraging tools like Jest for comprehensive testing coverage, while maintaining and optimizing Ubuntu servers to ensure efficiency and performance.

I provided mentorship and technical guidance to team members, fostering a collaborative environment and ensuring successful project execution.

### **Senior Front-End Software Engineer** | 2018 - 2020 | Remote

I led and oversaw front-end design systems from ideation to deployment. Collaborating closely with the front-end team, I ensured our solutions met top standards for performance, accessibility, and usability, delivering seamless user experiences across platforms.

## **atLarge, Inc**

### **Senior Front-End Engineer** | 2017 - 2018 | Remote

As an experienced leader in web development, I spearheaded diverse projects from conception to execution using ReactJS, ES6+, HTML5, and CSS3.

I played a pivotal role in establishing and maintaining technology standards, ensuring all work aligned with industry best practices.

I conducted comprehensive code reviews and facilitated skill-sharing events to foster continuous growth and collaboration within the team.

## **TrendyMinds**

### **Front-End Developer** | 2015 - 2017 | Remote

As a key member of a collaborative team, I played a pivotal role in crafting web experiences for healthcare and SaaS companies.

Serving as the sole front-end developer, I meticulously implemented ES6+, CSS3, and HTML5

standards, ensuring pixel-perfect precision in project delivery.

Leveraging my proficiency in PHP, TWIG, and responsive design principles, I facilitated seamless integration and functionality across various platforms such as WordPress and CraftCMS.

Additionally, my expertise in tools such as Figma enabled efficient collaboration and streamlined design processes.

Prioritizing accessibility (A11y), I ensured inclusive user experiences while meeting project deadlines.

## **atLarge, Inc**

**Front-End Developer & Web Designer** | 2012 - 2015 | Hybrid

I worked as a cross-functional team member - working within both the design and development teams and bridging the gap between the two. I led the push for company-wide web standards documentation, improving the consistency of the work, and creating clear guidelines that enabled our teams to work better together.